

GROUP POLICY
CONCERNING WORKERS' HEALTH AND SAFETY, THE ENVIRONMENT, ENERGY, QUALITY AND SUSTAINABLE PROCUREMENT

With this Group Policy, **GranitiFiandre SpA** management undertakes the following:

- comply with all the laws and regulations in force concerning health, safety, environmental protection, and energy savings applicable to their activity;
- respect for the rule of law and international standards of conduct, monitoring potential violations throughout the supply chain and encouraging suppliers to comply with rules and regulations;
- respect for internationally recognised human rights, adopting ethical conduct and promoting ethical behavior throughout the supply chain;
- meet customers' requirements (implicit and explicit), providing high-quality products and indications to implement innovative solutions that allow their enhancement and correct use in an environmentally responsible manner;
- continuously improve environmental protection, sustainability practices and results and workers' health and safety to prevent accidents, injuries at work and pollution;
- improve the products and performance relative to the implemented management systems;
- research the best technologies or modify the used ones in order to increase their efficiency as possible, also in energy terms.
- respect for Stakeholders influenced by procurement activities, promoting behavior guided by the principle of equal and fair opportunities and avoiding any form of prejudice in all decision-making processes regarding procurement;
- transparency and responsibility in decisions and activities that may have an impact on the environment, society and the economy;
- enhance and protect diversity and equal opportunities in the workplace by integrating different skills, sensitivities and attitudes, committing to constantly improve the culture of respect and gender equality both internally and towards stakeholders. To this end, GranitiFiandre has developed a Group Corporate Policy for Gender Equality, Diversity and Inclusion which explains and develops these principles.

For continuous improvement and efficiency purposes, the management undertakes to:

- define annual goals to fulfil the Group Policy commitments, ensuring performance control and continuous improvement;
- comply with the applicable laws and regulations, developing, implementing, verifying, and improving our management systems;
- identify, adjust, control, and reduce danger and risks for the workers, as well as significant environmental impacts resulting from our activities, in line with the production processes and financial requirements, defining responsibilities and business relationships.
- carefully examines supply needs, purchasing only what is necessary, integrating sustainability into all procurement practices to maximize the results obtainable and carrying out an analysis of all costs (costs incurred during the life cycle, quality-ratio price and costs/benefits for society, the environment and the economy deriving from procurement activities), evaluating the potential impacts considering the entire life cycle of products or services.

GranitiFiandre SpA undertakes to improve performance by:

- identifying and analysing events and dangerous situations for humans and the environment to prevent their repetition;
- defining clearly the roles and responsibilities;
- planning the processes that influence the company's regular activities;
- implementing state-of-the-art systems, and drawing up maintenance and control plans for production systems, equipment, and measurement tools; maintaining and improving efficiency and effectiveness of the production processes in terms of workers' safety and health, the environment, energy, quality and Sustainable Procurement;
- supervising the processes and monitoring polluting emissions;
- reducing the consumption of raw materials, natural resources, waste and its relative management;
- improving energy performance;
- ensuring energy savings;
- the search for innovative solutions to achieve sustainability objectives, encouraging innovative procurement practices to promote more sustainable results along the entire supply chain;
- identifying and purchasing energy-efficient products and services;
- identifying emergency situations and defining and verifying the actions taken;
- selecting the substances paying special attention to risks for the workers' health and the environmental impact of these substances;
- qualifying, selecting, training, and enhancing the personnel to allow them to gain the experience and motivations required to cover their position and be aware of their activities, as it was a process itself;

- protecting, in general, the environment with special attention to the sensitivity of the place where we are operating;
- training, informing, and involving the operators to allow them to work under safety conditions, without damaging the environment, and keeping high quality standards;
- activating internal and external information channels for problems related to the implemented management systems, as well as to activities and actions taken to protect them, involving also our suppliers of goods and services so as to establish an effective collaboration;
- involving and consulting all the workers, even through their representatives, to disseminate business objectives and improve safety and health in the work site, as well as environmental protection, so that the personnel can help achieve the goals.

GranitiFiandre SpA undertakes to disclose this policy not only to their workers, collaborators, and the workers of third parties who work at GranitiFiandre plants by affixing it in the company's facilities, and reception areas, but also to the public and the remaining Stakeholders, by publishing it on the website, and to whoever requests it.

Castellarano, 01 March 2024

President
Dr. Romano Minozzi